



Job Posting

Type: Forestry Technician/Habitat Management Position

Anticipated Start Date: December 2025 (Flexible start)

Anticipated End Date: May 31st 2026, Potential to move into full time position (will be considered as a forester not forest technician)

General Description:

This position is a paid position where you will work and learn underneath a SAF certified consulting forester. Workdays can typically include duties related, but are not limited to; invasive species treatment, timber cruising, timber marking, forest landowner consultations, tree plantings, wildflower plantings, forest management plan writing, equipment maintenance, map creation, and timber stand improvement. Work will be approximately 80% field and 20% office. Traditional service area for Morlock Forestry is the Northwest 24 counties of Ohio.

This position does not require experience, and was made with the intent of giving experience in practical forestry and habitat management. Morlock Forestry is willing to take the time to provide training, get you connected with other professionals, and assist you with reaching your career goals.

Primary responsibilities:

- Dove field management (~100 acres)- tillage, mowing, field manipulation, planting, and spraying
- Early successional habitat and grassland management- Mowing, teasel treatment, spraying, tillage, planting, potential for Rx burning
- Timber Sale Marking and Administration- Timber marking, harvest stand marking, flagging, timber cruising (pending abilities), bid packet creation, BMP/ pollution plan writing, harvest inspections
- Oak facilitation (~40 acres)- Forest stand improvement with chainsaw or hatchet, pesticide treatment, regeneration inspections, harvest inspection, report writing
- Timber stand improvement using mechanical and chemical treatment
- Treating invasive species using mechanical and chemical treatment
- Note taking during forest landowner meetings, timber marking, and timber cruising
- Cleaning, maintaining, and fixing equipment such as chainsaws, sprayers, brush cutters, trucks, tractors, and tractor implements
- Safe and efficient operation of tractor, ATV, and truck with trailer
- Assistance at events/presentations

Secondary responsibilities:

- Tree planting and planting inspections
- Forest management plan writing- soils, maps, parcel information, and addendums
- Map creation using QGIS software
- Data entry, report writing, and data manipulation in Excel, Word, and SILVAH
- Social media content creation, advertising, website development

Expectations:

- Majority of the work is outside of an office. This may include working extended periods in snowy, rainy, hot, cold, humid, and foggy conditions.
- Work often involves parking on dirt, stone, and other unpaved surfaces.
- Work hours during schedule work days need flexibility due to weather or projects far from the office.

Minimum Qualifications:

- Student Majoring in a Forestry or Wildlife focused Bachelor's degree. Recent graduates from a bachelor's or master's program are preferred for this position.
- Legible handwriting
- Good communication and technical skills
- Valid driver's license with safe operational skills
- Must be 18 years of age or older
- Must have and maintain physical fitness that allows individual to:
 - Regularly lift and move 20-50 lbs.
 - Regularly hike 2-3 miles 3-4 days a week on muddy, uneven, rocky, cold, hot, or otherwise challenging outdoors conditions
- Proficient with Microsoft word, excel, PowerPoint
- Soft Skills: communication, time management, adaptability, strong work ethic, teamwork, positive attitude

Preferred Qualifications:

- CPR/1st Aid certified
- NWCG red card, or wildland firefighting training/experience
- Experience with pesticide application/treatment
- Experience operating machinery, specifically tractors, ATV's, chainsaws, and brush cutters
- Experience backing/parking/loading a trailer
- GIS software experience
- Experience identifying and measuring trees for timber harvest's

Compensation and Benefits:

- Hours per week: 40
- Base Salary: \$25/Hour
- Overtime Eligible
- Standard schedule of 4 days/10 hours per week
- Weekly flex schedule if needed for weather/long days
- 4 days PTO to start, 4 days PTO earned per 4 months worked after.

- Winter/Spring Seasonal Paid holiday(s): Veterans Day, Thanksgiving, Christmas, New Years, Memorial Day
- Hotel and per diem if performing duties requiring overnight stay
- Up to \$200 Boot Reimbursement
- Up to \$300 Work Clothes Reimbursement
- Hunt-flex days- Workday start can be flexed to as late as 1pm during hunting seasons, up to 6 hunt-flex's may be used during appointment term. If requesting for Western hunting please discuss with Tyler first. All days need pre-approval. Valid hunting license must be provided.

How to Apply:

Please send a text message to 419-308-9817 with name, email, earliest start date, and major. You may email a resume/work experience to morlockforestry@gmail.com

Interview process:

After receiving a text, we will set up a phone interview that will be informal. Mostly to get to know you, your experience, your career goals, if you are a good fit, and to ask some general questions. After phone calls we will set up an in-person interview that is close to your school OR works for both you and Morlock Forestry.

Those selected for an in-person interview will have a 1-hour meeting that involves a walk in the woods to simulate a landowner visit. After the visit you will have a half hour to write a brief summary on the visit to demonstrate writing and note taking skills. This may be hand written or typed. AI may not be used. You are expected to wear appropriate footwear for walking the woods, earth tone pants or blue jeans with belt, and an appropriate top for the weather. If wearing a t shirt or sweatshirt, it must be a plain single color OR a shirt of the college you are attending/attended. Ballcaps and sunhats are permitted. Ballcaps may only be plain or a hat with your college on it. A pen/ pencil and paper/notebook are expected to take notes during the visit. You will submit your field notes to Morlock Forestry at the end of the summary portion. Morlock Forestry will provide a Biltmore stick and Cruz-all for the field portion.

NOTE: Applicants not residing in Ohio, Indiana, or Michigan will have a virtual 2nd meeting to keep travel costs down. Flexibility of a 3rd meeting in person may be needed.

This position will remain open for applications until January 31st 2026 OR the role is filled.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, or national origin.

This position may be extended into full time employment. There is no guarantee of extending employment past the anticipated end date posted above. Full time employee must have bachelor's degree in a forestry or wildlife focus.

Full time employment benefits (if different from above):

- Base Salary: \$27/hr.
- \$300/mo. Health Saving Account Employer Contribution
- 8 Paid Holidays- Veterans Day, Thanksgiving, Christmas, New Years, Memorial Day, 4th of July, Labor Day, New Years
- Work truck
- Paid time off- 4 days to start, 4 days PTO earned per 4 months after.